

1. To exercise sound reasoning to analyze issues, make decisions and overcome problems? To obtain, interpret and use knowledge, facts and data and demonstrate originality and inventiveness.

- A Critical Thinking/Problem Solving
- B Oral/Written Communication
- C Leadership
- D Professionalism
- E Teamwork/Collaboration

2. To articulate thoughts and ideas clearly and effectively in written and oral forms to persons inside and outside of the organization. Able to express ideas to others and can write/edit memos, letters, and complex technical reports clearly and effectively.

- A Teamwork/Collaboration
- B Professionalism
- C Leadership
- D Oral/written Communication
- E Critical Thinking/Problem Solving

3. To build collaborative relationships with colleagues and customers representing diverse cultures, races, ages, genders, religions, lifestyles and viewpoints. Able to work within a team structure and can negotiate and manage conflict.

- A Professionalism
- B Leadership
- C Oral/Written Communication
- D Critical Thinking/Problem Solving
- E Teamwork/Collaboration

4. To leverage existing digital technologies ethically and efficiently to solve problems, complete tasks and accomplish goals. To demonstrate effective adaptability to new and emerging technologies.

- A Global/Intercultural Fluency
- B Digital Technology
- C Career Management
- D Leadership
- E Teamwork/Collaboration

5. To leverage the strengths of others to achieve common goals, and use interpersonal skills to coach and develop others. To assess and manage emotions and those of others; use empathetic skills to guide and motivate; and organize, prioritize, and delegate work.

- A Professionalism/Work Ethic
- B Career Management
- C Leadership
- D Digital Technology
- E Teamwork/Collaboration

6. To demonstrate personal accountability and effective work habits including punctuality, working productively with others, time workload management and understanding the impact of non-verbal communication on professional work image. To demonstrate integrity and ethical behavior, act responsibility with the interest of the larger community in mind and able to learn from mistakes.

- A Professionalism/Work Ethic
- B Leadership
- C Career Management
- D Teamwork/Collaboration
- E Global/Intercultural Fluency

7. To identify and articulate one's skills, strengths, knowledge, and experiences relevant to the position desired and career goals, and identify areas necessary for professional growth. To navigate and explore job options, understand and take steps necessary to pursue opportunities and understand how to self-advocate for opportunities in the workplace.

- A Leadership
- B Global/Intercultural Fluency
- C Professionalism/Work Ethic
- D Teamwork/Collaboration
- E Career Management

8. To value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations and religions. To demonstrate openness, inclusiveness, sensitivity, and to interact respectfully with all people and understand individuals' differences.

- A Career Management
- B Professionalism/Work Ethic
- C Global/Intercultural Fluency
- D Leadership
- E Teamwork/Collaboration