

# WAYNE STATE UNIVERSITY

Career Services  
1001 Faculty/Administration Building  
Detroit, MI 48202-3622  
(313) 577-3390  
(313) 577-4995 (FAX)  
e-mail: [ad0831@wayne.edu](mailto:ad0831@wayne.edu)

## Memorandum

**To:** Wayne State University Community  
**From:** Ronald H. Kent, Director  
Career Services  
**Subject:** Invest in Student Success  
**Date:** December 2015

As you know, Career Services is the administrative unit responsible for the On-Campus Federal Work-Study and Student Assistant employment programs at WSU. These programs serve every department on the campus and provide a significant contribution to WSU's student academic success and also WSU's workforce.

Based on FY2015 expenditures, 3,236 students held Student Assistant positions and earned on average \$3,225 per student for a total of \$10,437,804. In addition, 657 students held Federal Work-Study positions and earned on average \$1,280 per student for a total of \$840,879 (including 61 that served in a community service capacity).

As a direct result of WSU's commitment toward supporting students, WSU students gain a myriad of unique out-of-the-classroom learning experiences and skills as student employees. These include but are not limited to:

1. Experiential learning
2. On-the-job training
3. Flexible work-hours
4. Guidance, mentoring, and support
5. Greater commitment to retention, graduation, and success

According to a recent pilot assessment of WSU student employees, students provided the following information regarding their experience as student employee:

1. Because of my job, I am able to work effectively with individuals with a variety of backgrounds, experiences, and cultures: 88% strongly agree/agree
2. My job has helped me use critical thinking skills to form opinions and solve problems: 86% strongly agree/agree
3. My job has helped me develop more effective time management skills: 84% strongly agree/agree
4. My job has helped prepare me for the world of full-time employment: 82% strongly agree/agree
5. My job has helped me improve my oral communications skills: 78% strongly agree/agree

6. My supervisor helps me make connections between my work and my life as a student: 75% strongly agree/agree
7. My job has helped me learn about career options: 67% strongly agree/agree
8. My job has helped me develop conflict resolution skills: 67% strongly agree/agree
9. I can see connections between my job and major/coursework: 59% strongly agree/agree
10. My job has helped me improve my written communications: 57% strongly agree/agree

If you have any questions and/or suggestions, please feel free to contact Cheryl Dove by phone at (313) 577-3390 or email at [ab0070@wayne.edu](mailto:ab0070@wayne.edu). Thank you for your support.