

# WAYNE STATE UNIVERSITY

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## Memorandum

**To:** Wayne State University Community

**From:** Ronald H. Kent, Director  
Career Services

**Subject:** Invest in Student Success – AY 2015-2016 Assessment Data

**Date:** September 2016

I offer the following cursory assessment data as it relates to Career Services On-Campus Student Employment Invest in Student Success initiative.

**Managed Pilot Group:** 157 students responded to the learning outcomes assessment for the fall 2015 and winter 2016 semesters.

- 133 (85%) students indicated that their job helped to develop effective time management skills
- 131 (83%) students indicated that their job helped to improve critical thinking skills
- 131 (83%) students indicated that their job helped to improve oral communications skills
- 137 (87%) students indicated that their job increased their ability to work effectively with individuals from a variety of backgrounds, experiences, and cultures

**Random Control Group:** 61 students responded to the learning outcomes assessment for the fall 2015 and winter 2016 semesters.

- 52 (85%) students indicated that their job helped to develop more effective time management skills
- 56 (92%) students indicated that their job helped to improve critical thinking skills
- 53 (87%) students indicated that their job helped to improve oral communications skills
- 56 (92%) students indicated that their job increased their ability to work effectively with individuals from a variety of backgrounds, experiences, and cultures

It is interesting to note that in each area, with the exception of one, the random control group reported higher levels of success as compared to the managed pilot group. For AY 2015-2016, further review and follow-up will be implemented at the onset of the fall 2016 semester.